

EXHIBIT B

SALARY RANGES

Black & Veatch

Classification	Salary Range, (\$/Hr) ¹	
	Min.	Max
Senior Advisor	55	70
Senior Technical Specialist	55	70
Principal	55	70
Project Manager	50	65
Senior Engineer / Sr. Geotech / Sr. Tunnel	35	65
Project Engineer / Project Geotech	28	55
Staff Engineer	20	36
Senior Tech / Sr. CADD Technician	20	45
CADD Operator	14	35
Clerical/Word Processor	12	30

Haley & Aldrich, Inc.

Classification	Salary Range, (\$/Hr) ¹	
	Min.	Max
Principal and Associate	43	55
Senior Professional	22	55
Staff Professional	17	44
Professional	11	29
Field/Lab Engineering Technician / Geologist	9	41
CAD Operator	9	46
Office Support	10	37

PEER Consultants, P.C.

Classification	Salary Range, (\$/Hr) ¹	
	Min.	Max
Principal	55.00	55.00
Project Manager	38.94	52.86
Project Engineer	33.05	43.12
Project Scientist	33.53	41.17
Staff Engineer	23.80	33.81
Staff Scientist	22.60	32.02
Field Technician	15.74	22.38
CADD Technician	19.90	25.55
Clerical	17.78	23.24

¹ Billing salary rate not to exceed the WSSC maximum allowable hourly rate (currently \$55/hr.)

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SALARY RANGES (Page 2)

McKissack & McKissack

Classification	Salary Range, (\$/Hr) ¹	
	Min.	Max
Principal	55	55
Project Manager	47	55
Senior Environmental Engineer	45	53
Senior Mechanical Engineer	43	51
Senior Electrical Engineer	43	51
Engineer	38	46
CADD	20	32
Lead Architect	42	54
Architect	33	43
Clerical	16	24

A. Morton Thomas and Associates, Inc.

Classification	Salary Range, (\$/Hr) ¹	
	Min.	Max
Principal	55	55
Project Manager	45	55
Senior Engineer	34	53
Civil Engineer	22	37
Civil Designer	20	36
CADD/Draftsman	19	29
Landscape Architect	32	42
Surveyor	33	47
Survey Crew Chief	22	30
Survey Instrument Person	16	25
Survey Rod Person	11	18
3-Person Survey Crew (Chief, Instrument Person, Rod Person) ²	49	73
4-Person Survey Crew (Chief, Instrument Person, Two Rod Persons) ²	60	91
Senior Inspector	24	33
Inspector	18	26
Technical Typist	17	30

¹ Billing salary rate not to exceed the WSSC maximum allowable hourly rate (currently \$55/hr.)

² Billing rate for a crew shall not exceed the combined salaries of the individuals performing the work.

EXHIBIT B

SALARY RANGES (Page 3)

DACCO SCI, Inc.

Classification	Salary Range, (\$/Hr)¹	
	Min.	Max
Principal Investigator	50	55
Corrosion Specialist	40	42
Corrosion Engineer Level 3	26	28
Corrosion Engineer Level 2	23	25
Corrosion Engineer Level 1	22	24
Corrosion Technician	18	28

¹ Billing salary rate not to exceed the WSSC maximum allowable hourly rate (currently \$55/hr.)