

WASHINGTON SUBURBAN SANITARY COMMISSION

BOARD OF ETHICS

OPEN SESSION MINUTES

Wednesday, December 10, 2025  
Commissioners Conference Room  
Laurel, Maryland

The Board of Ethics (“Board”) met in person to conduct an Open Session pursuant to Maryland Code Annotated, General Provisions Article, Title 3, Open Meetings Act, § 3-305(b)(13).

Chair Pruden called the meeting to order at 1:08 p.m. with the following members present:

George Pruden II, Chair  
Steven Hausman, Member  
Michael Kraft, Member  
Chandria Slaughter, Alternate Member

Also present:

Angelique Dorsey White, Ethics Officer  
Lisa Arnquist, Legal Counsel to the Board  
Latonya Allen, Administrative Assistant  
Denesha James, Associate General Counsel for Ethics  
Jon Rymer, Inspector General  
Tamika Taylor, Office of Inspector General Associate General Counsel.

**Open Session**

**Approval of Open Session Minutes – November 12, 2025**

The Board reviewed the draft Open Session Minutes from the November 12, 2025 meeting.

On motion of Dr. Hausman and seconded by Mr. Kraft, three members of the Board (Hausman, Kraft, and Pruden) voted to approve the November 12, 2025 Open Session Minutes.

**Matters of Discussion**

**2026 Board Meeting Dates – Proposed**

Ms. Dorsey White provided proposed dates for the 2026 Board of Ethics meetings. The meetings will continue to be held the second Wednesday of each month except for November. Due to the November 11<sup>th</sup> Veterans Day holiday, the meeting will be held on November 12<sup>th</sup>.

On motion of Dr. Hausman and seconded by Mr. Kraft, three members of the Board (Hausman, Kraft, and Pruden) voted to approve the 2026 Board of Ethics meeting dates.

**Ethics Program Monthly Report**

Ms. Dorsey White provided an update on Ethics Office activities for November 2025. She reported that ethics training was provided to 12 employees as part of new employee orientation.

Additionally, Ms. Dorsey White shared that the Ethics Office provided guidance on 16 matters. The categories that received the most inquiries in equal amounts were Outside Employment / Interests and Soliciting or Acceptance of Gifts. Regarding gifts, Ms. Dorsey White stated that she currently has four gifts in her office that were received by employees from vendors currently working with or wanting to do business with WSSC Water. Mr. Kraft asked if there are any gifts that employees can keep. She responded that items of trivial value, such as candy or

pens given as a means of advertisement, are acceptable. However, she usually asks employees to refrain from accepting and informs business entities that such end-of-year gifts are not allowed under the Code of Ethics.

Also, Ms. Dorsey White provided an update on the annual ethics training. The training was launched on November 19, 2025, and the due date for completion is December 19, 2025. To date, 63 percent of staff have complied. Managers of those who have not completed the training by the deadline will be contacted and informed that the training must be complete by December 31<sup>st</sup> or further action may be taken to ensure compliance with this annual mandate.

**Delinquent Financial Disclosure Filer(s)**

Ms. Allen reported that there were no delinquent financial disclosure filers.

**Closed Session Approval**

Chair Pruden stated that he had reviewed and approved the closing statement.

At 1:21 p.m., on motion of Dr. Hausman and seconded by Mr. Kraft, three members of the Board (Hausman, Kraft, and Pruden) voted to conduct a Closed Session pursuant to Maryland Code Annotated, General Provisions Article, Title 3, Open Meetings Act, § 3-305(b)(13) to approve November 12, 2025 Closed Session Minutes; General Provisions Article § 3-305(b)(13) and WSSC Code of Ethics Ch. 1.70.110 to address one Complaint; General Provisions Article § 3-305(b)(1)(ii) to discuss a personnel matter for an individual over whom the Board of Ethics has jurisdiction; and General Provisions Article § 3-305(b)(7) to obtain legal advice regarding one Complaint, potential complaints, and legal investigations.

**Attendees:** Chair George Pruden; Member Steven Hausman; Member Michael Kraft; and Alternate Member Chandria Slaughter. Staff present: Ethics Officer Angelique Dorsey White; Legal Counsel to the Board Lisa Arnquist; Associate General Counsel for Ethics Denesha James; Administrative Assistant Latonya Allen; Inspector General Jon Rymer; and Associate General Counsel for the Office of Inspector General Tamika Taylor.

**Closed Session**

**Approval of Closed Session Minutes – November 12, 2025**

The Board reviewed the draft Closed Session Minutes from the November 12, 2025 meeting.

On motion of Dr. Hausman and seconded by Mr. Kraft, three members of the Board (Hausman, Kraft, and Pruden) voted to approve the November 12, 2025 Closed Session Minutes.

**Potential Complaint PC2025-09**

Ms. Dorsey White, Inspector General Jon Rymer, and Associate General Counsel Tamika Taylor provided an overview of this matter.

Mr. Rymer and Ms. Taylor left the meeting at 1:57 PM.

**Potential Complaint PC2025-07**

Ms. Dorsey White provided an overview of this matter.

On motion of Dr. Hausman and seconded by Mr. Kraft, three members of the Board (Hausman, Kraft, and Pruden) voted to file a complaint, on its own motion pursuant to WSSC Code Ch. 1.70.080(b), for violation of Code Ch. 1.70.200.

**Complaint C-25-07**

Ms. Dorsey White provided an update on this case.

**Legal Investigations**

Ms. Arnquist provided an update.

**Personnel Matters**

The Board discussed personnel matters.

**Adjournment**

On motion of Dr. Hausman and seconded by Mr. Kraft, three members of the Board (Hausman, Kraft, and Pruden) voted to adjourn the meeting at 4:06 p.m.

  
\_\_\_\_\_  
Angelique Dorsey White, Esq.  
Ethics Officer