



AGENDA
BOARD OF ETHICS
WEDNESDAY, DECEMBER 10, 2025

Board to meet in-person and virtually. The public is invited to attend the meeting:

- **In-person location:** Richard G. Hocevar (RGH) Support Center, Commissioners' Conference Room
- **Open session link access:** <https://tinyurl.com/BOEDec2025>
- **Phone:** 240-800-7929, conference ID 598 669 106#

ITEM	TIME
Call to Order	1:00 p.m.
1. Open Session	
a. Approval of Open Session Minutes Wednesday, November 12, 2025 DRAFT Open Minutes NOV 2025 (PDF 146 KB)	1:05 p.m.
b. 2026 Board Meeting Dates – Proposed 2026 Proposed Meeting Schedule (PDF 232 KB)	1:10 p.m.
c. Ethics Program Monthly Report Ethics Monthly Update – December 2025 (PDF 451 KB)	1:15 p.m.
d. Delinquent Financial Disclosure Filers	1:20 p.m.
2. Closed Session Motion Closed Session pursuant to Maryland Code Annotated, General Provisions Article, Title 3, Open Meetings Act, § 3-305(b)(13) to approve November 12, 2025 Closed Session Minutes; General Provisions Article § 3-305(b)(13) and WSSC Code of Ethics Ch.1.70.110 to address one Complaint; General Provisions Article § 3-305(b)(1)(ii) to discuss a personnel matter for an individual over whom the Board of Ethics has jurisdiction; and General Provisions Article § 3-305(b)(7) to obtain legal advice regarding one Complaint, potential complaints and legal investigations.	

Adjournment of Open Session

1:25 p.m.

3. Closed Session

- a. Approval of Closed Session Minutes for November 12, 2025**
- b. Potential Complaints**
- c. Complaint C-25-07**
- d. Legal Investigations Update**
- e. Personnel Matters**

Adjournment

3:30 p.m.

Future Meetings of Note

- Wednesday, December 17, 2025, at 10:00 a.m.: WSSC Water Commission Meeting, RGH Support Center Auditorium
- Wednesday, January 14, 2026, at 1:00 p.m. (proposed date): WSSC Water Board of Ethics Meeting, RGH Support Center Commissioners' Conference Room

Visit <https://www.wsscwater.com/events> for more information on these and other events.