

General Manager's Report

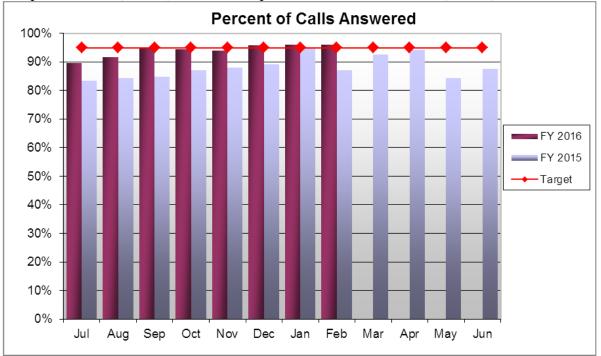
March 16, 2016

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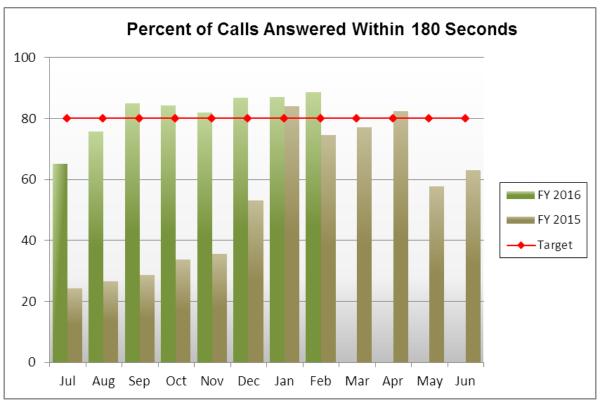
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Contact Center Operations

In February 2016, the Contact Center answered 96% (55,153) of the 57,436 calls received. The average monthly answer rate to-date this fiscal year is 94% (54,362 calls answered). This compares to 87% (53,658) for the same period in FY 2015 and 87% (52,218) in FY 2014.

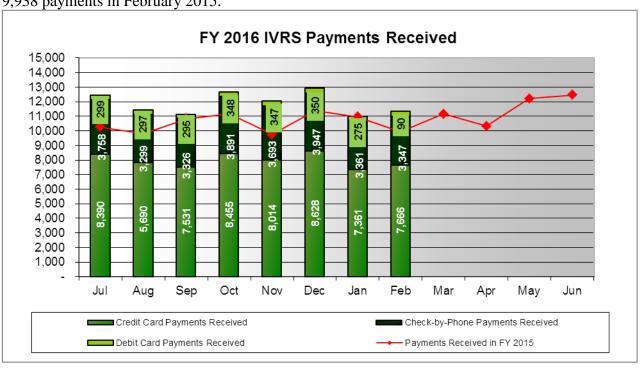


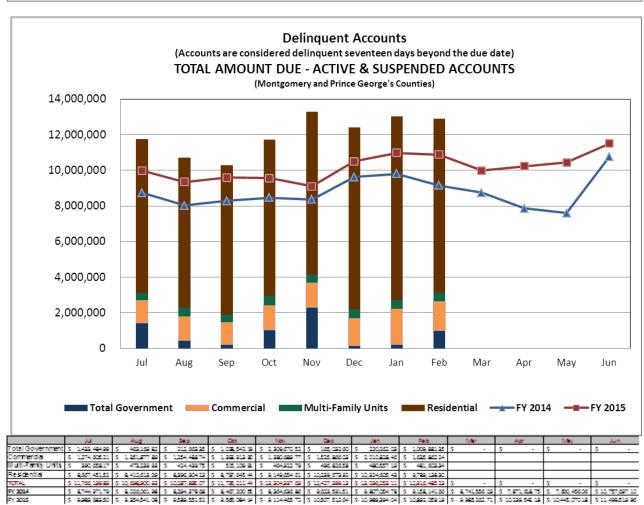
The Service Level Percent chart reports the percent of calls answered within 180 seconds. The goal is to answer 80% of incoming calls within 180 seconds (80/180). In February 2016, the Service Level was 88.7/180.

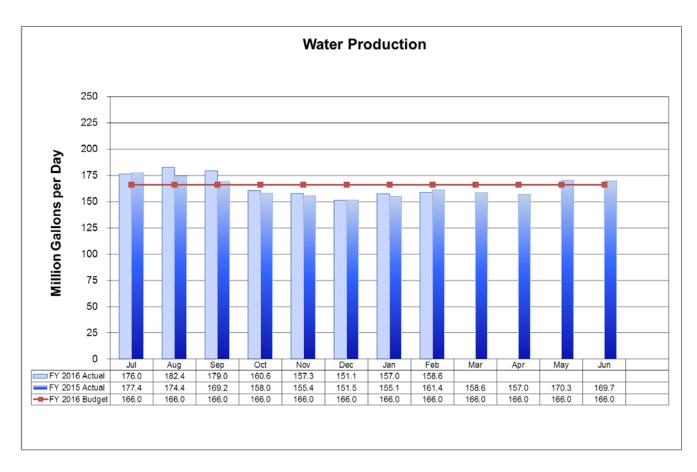


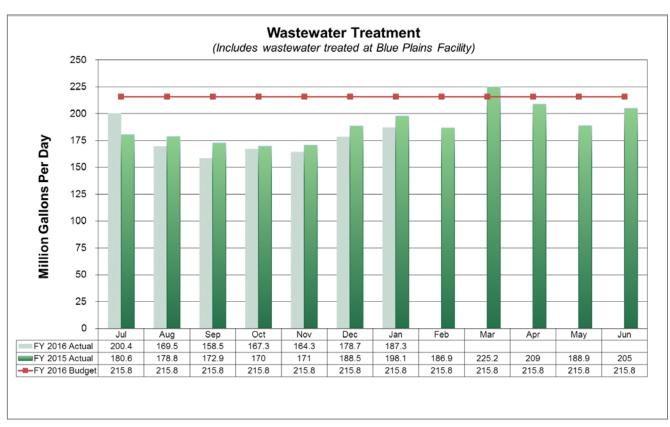
Interactive Voice Response System (IVRS)

In February 2016, the IVRS processed 11,376 payments, for a total of \$2,481,704, compared to 9,938 payments in February 2015.









Water & Wastewater Permit Compliance

In the month of February there were zero violations for both drinking water quality permits and wastewater effluent permits.

Severe Storm Impacts WSSC Facilities

On February 24, 2016, severe thunderstorms hit the WSSC service area knocking out power to the Potomac Water Filtration Plant (WFP) for approximately two hours. Power was fully restored to the plant at 9:16 pm.

The heavy rains from the storm brought high flows resulting in increased loading rates that exceeded Potomac's capacity to remove incoming solids, initiating a sequential basin discharge to the Potomac River. High flows also contributed to a Sanitary Sewer Overflow (SSO) at Broad Creek WWPS, estimated at 982,000 gallons; and a plant spill of approximately 70 gallons of partially treated wastewater at Western Branch WWTP. Influent flows at Anacostia II WWPS increased from 95 to > 200 mgd in just 30 minutes. Approximately 1.1 MG were diverted to the Anacostia Storage Facility and later released, thus avoiding an SSO.

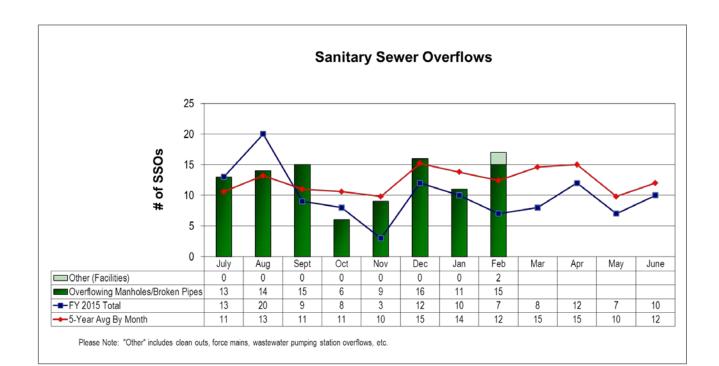
MDE Annual Inspections

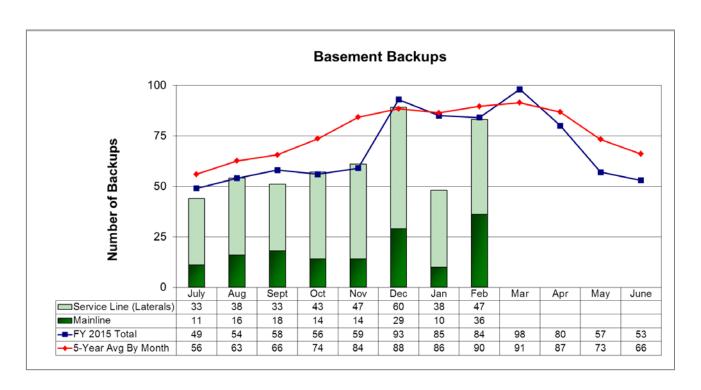
On February 17 and 26, 2016, the Maryland Department of the Environment (MDE) performed its annual sanitary surveys at the Seneca and Patuxent Plants respectively. Both Plants received satisfactory results with no outstanding items listed.

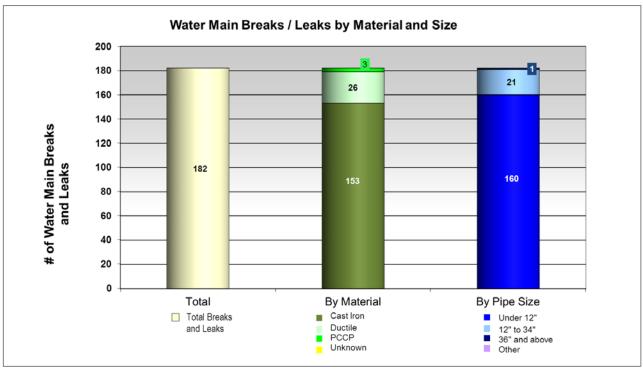
NPDES Permit Renewals

The status of the National Pollutant Discharge Elimination System (NPDES) permit renewals are listed below:

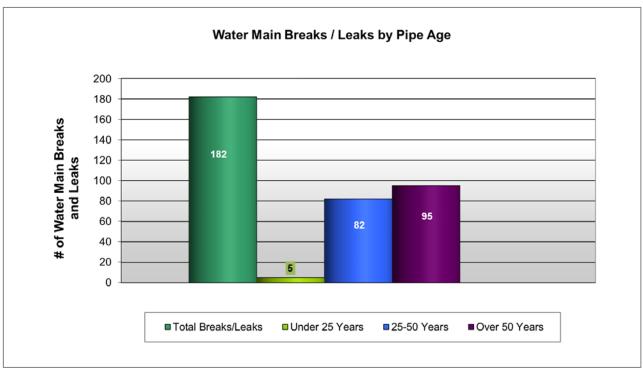
- Damascus and Piscataway WWTPs Draft Permit has been finalized and will be published for public comment in March.
- Parkway WWTP Draft Language Finalized not published yet.
- Seneca and Western Branch WWTPs Renewal Application Submitted.



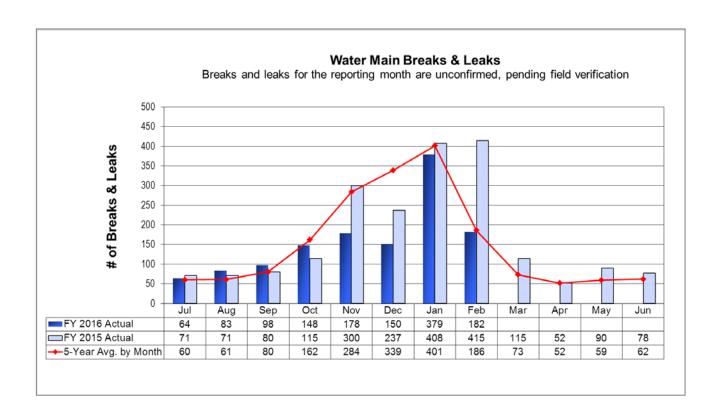


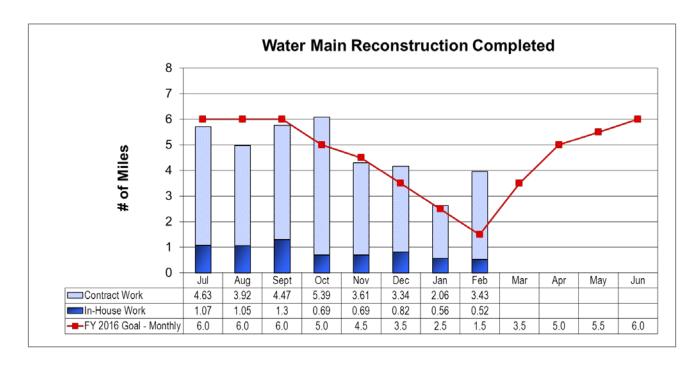


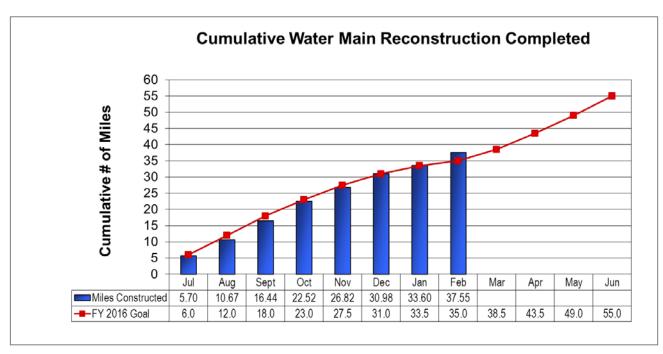
There were 182 breaks and leaks reported in the month of February. The data shows that 84% percent (153) of the breaks and leaks resulted from pipes made of cast iron material and 88 percent (160) of the pipes were less than 12 inches in diameter.

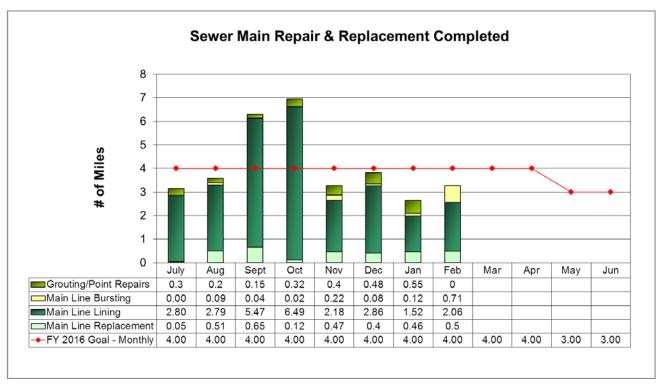


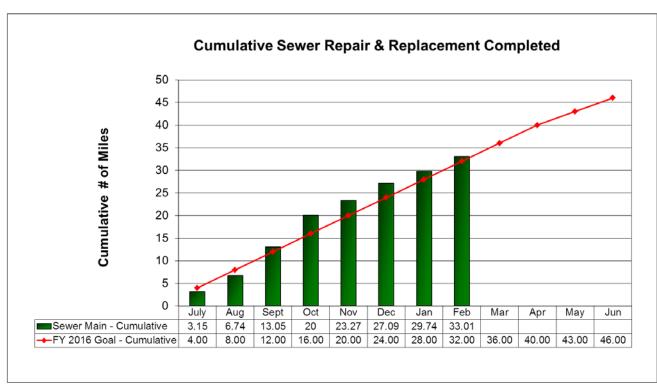
There were 182 breaks and leaks reported in the month of February. The data shows that 45 percent (82) of the breaks and leaks reported, occurred in pipes 25-50 years old.

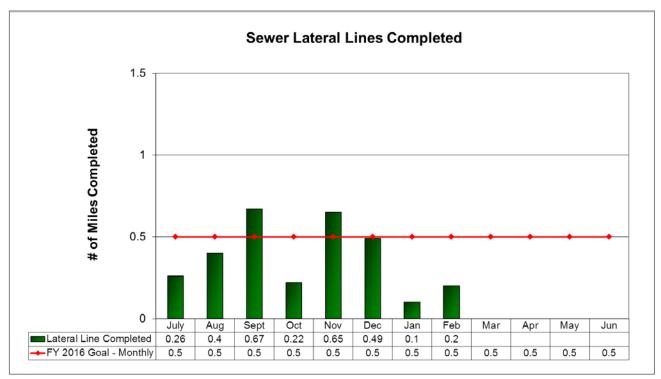


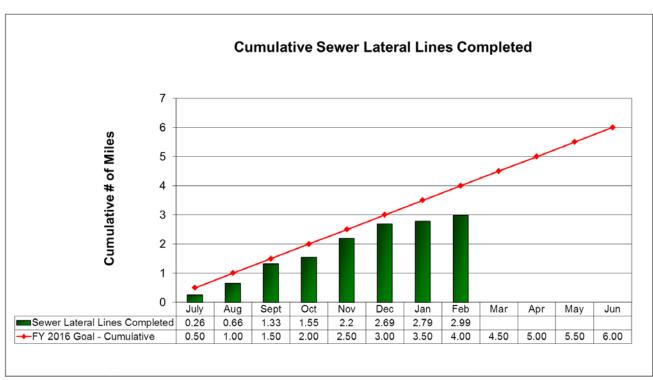


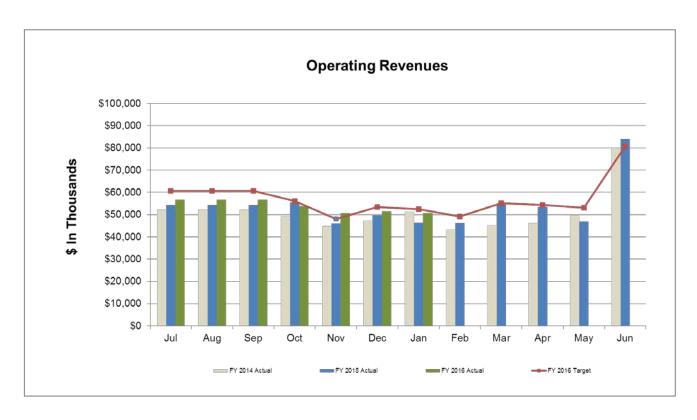


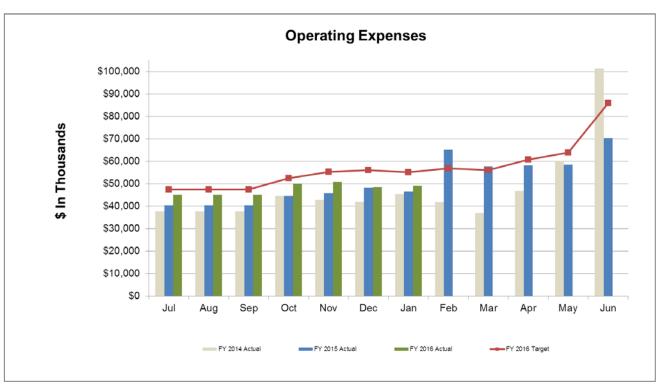


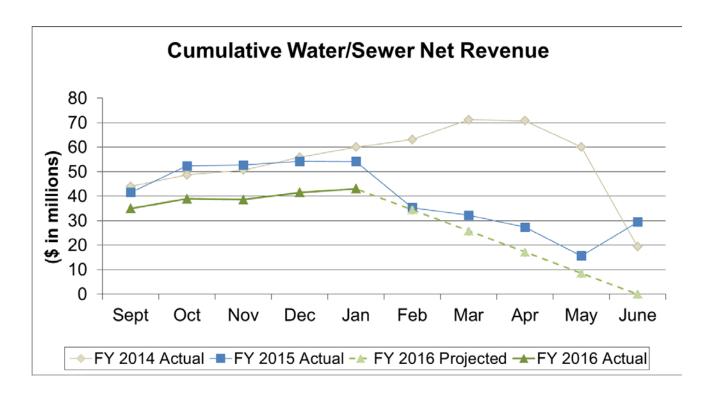












Monthly Status Report – January 2016

See attached report.

March 4, 2016

(See Attached Address List)

Dear:

The January 2016 Status Report is submitted delineating the Commission's current and projected financial status for Fiscal Year 2016. The Commission's staff is available to provide any assistance that you or your staff may require in evaluating our operation.

Sincerely,

Carla A. Reid

General Manager/CEO

MAB/rrb

Enclosure

bcc: Commissioners

Commission Office Internal Audit Office

Intergovernmental Relations Office

Communications and Community Relations Office

Finance Office Budget Group

MONTHLY STATUS REPORT ADDRESS LIST LETTER DATED MARCH 4, 2016

The Honorable Isiah Leggett Montgomery County Executive Executive Office Building 101 Monroe Street, 2nd Floor Rockville, MD 20850 cc: Mr. Matt Schaeffer, Management and Budget Specialist Montgomery County Office of Management and Budget

Mr. David Lake, Special Assistant for Water and Wastewater Policy Montgomery County Department of Environmental Protection

The Honorable Nancy Floreen President Montgomery County Council Stella B. Werner Office Building 100 Maryland Avenue Rockville, MD 20850 ce: Mr. Stephen Farber, Council Administrator Montgomery County Council

> Mr. Keith Levchenko, Legislative Analyst Montgomery County Council

The Honorable Rushern L. Baker, III Prince George's County Executive County Administration Building 14741 Governor Oden Bowie Drive Upper Marlboro, MD 20772 cc: Mr. Brent Johnson, Budget Management Analyst Prince George's County Office of Management and Budget

Ms. Dawn Hawkins-Nixon, Section Head for Regulatory Program Prince George's County Department of Environmental Resources

The Honorable Derrick Leon Davis Chair Prince George's County Council County Administration Building 14741 Governor Oden Bowie Drive Upper Marlboro, MD 20772 cc: Mr. Robert Williams, Council Administrator Prince George's County Council

> Ms. Hawi Sanu, Committee Director Prince George's County Transportation, Housing, and The Environment Committee

Mr. Patrick Pope, Legislative Auditor Prince George's County Office of Audits and Investigations



FY 2016 MONTHLY STATUS REPORT

JANUARY 2016



Interoffice Memorandum

TO:

CARLA A. REID

GENERAL MANAGER/CEO

FROM:

CHIEF FINANCIAL OFFICER OF TO WHETH DATE

DATE:

MARCH 4, 2016

SUBJECT: MONTHLY STATUS REPORT – JANUARY 2016

Attached is the January 2016 Monthly Status Report on the budgetary and fiscal performance of the Commission. The report provides summary information delineating the Commission's current and projected financial status for Fiscal Year 2016 (FY'16). At this time we have not changed our FY'16 projected financial results. However, we are in the process of conducting a mid-year review and will provide updated projections at the next monthly Commission meeting.

Fiscal to date water production, at 166.2 MGD, is 0.5% below the five-year average but 2.2% ahead of last year's pace over the same period. Water production for the month of January, at 157.0 MGD, was 1.2 MGD below the five-year average for the month. Water and sewer revenue depends not only on the water produced and ultimately consumed, but also on the average billing rate. Historically, the average billing rate has represented the water and sewer revenue received per thousand gallons of water produced. Since WSSC's rate structure consists of 16 steps, changes in customer use patterns can also cause changes in the billing rate and thus in the total revenues derived. At this time, the average end-of-year combined water and sewer billing rate projection will remain equal to the budgeted level of \$9.602 per thousand gallons produced, pending our mid-year review.

Fiscal to date water production is approximately equal to the five-year average and monthly production rates continue to track higher than the same period last year. As we continue to monitor water production rates, we are also undertaking a more in-depth review of water consumption and sewer use revenue data in order to provide better forecasts going forward. At this time the projected accumulated net revenue at year end is \$125.1 million, (see page 2 of the report), of which

CARLA A. REID MONTHLY STATUS REPORT – JANUARY MARCH 4, 2016 PAGE 2

\$61.9 million is restricted for our working capital reserve, \$26.1 million is proposed for use in the FY2017 budget, and \$35.1 million is projected to be used in the FY2018 through FY2021 budgets to maintain the targeted 10% operating reserve.

Other highlights of the January 2015 report are as follows:

Revenues

- Total operating revenues through January are \$391.4 million, or 55% of total budgeted.
- Total operating revenues (all funds) are projected to be \$710.1 million, or equal to budget.

Expenses

- Total operating expenses through January are \$346.0 million, or 49% of total budgeted.
- Total operating expenses (all funds) are projected to be \$705.9 million, or equal to budget.

Water Production

• Water production through January averaged 166.2 MGD (page 4).

Workyears

• Cumulative workyears through the end of January were 1,569 (page 5).

System Development Charge

• The System Development Charge available account balance through January was \$1.1 million. The account balance is used during the year to fund water and sewer growth-related capital expenditures (page 13).

I recommend transmittal of the attached report to Prince George's and Montgomery Counties.

OPERATING FUNDS CONSOLIDATED STATEMENT OF REVENUES AND EXPENDITURES

(In Thousands)

	FY'15	FY'16 APPROVED	FY'15 ACTUAL THRU	FY'16 ACTUAL THRU	PROJECTED THRU
	ACTUAL	BUDGET	1/31/15	1/31/16	6/30/16
REVENUES Water Consumption and Sewer Use Charges All Other Revenues	\$562,355 113,379	\$583,375 126,717	\$330,439 49,751	\$330,488 60,883	\$583,375 126,717
TOTAL REVENUES	675,734	710,092	380,190	391,371	710,092
EXPENSES					
Operating Expenses	403,984	453,563	200,771	214,138	453,563
Debt Service Expense	248,022	255,310	127,651	137,190	255,310
GROSS EXPENSES	652,006	708,873	328,422	351,328	708,873
Less: Reconstruction Debt Service Offset	(10,000)	(8,500)	(5,834)	(4,958)	(8,500)
Less: SDC Debt Service Offset	(1,167)	(728)	(681)	(424)	(728)
Working Capital Reserve Transfer	2,300	6,300	0	0	6,300
NET EXPENSES	643,139	705,945	321,907	345,946	705,945
NET REVENUE (LOSS) FOR YEAR	\$32,595	\$4,147	\$58,283	\$45,425	\$4,147

COMBINED WATER AND SEWER OPERATING FUNDS

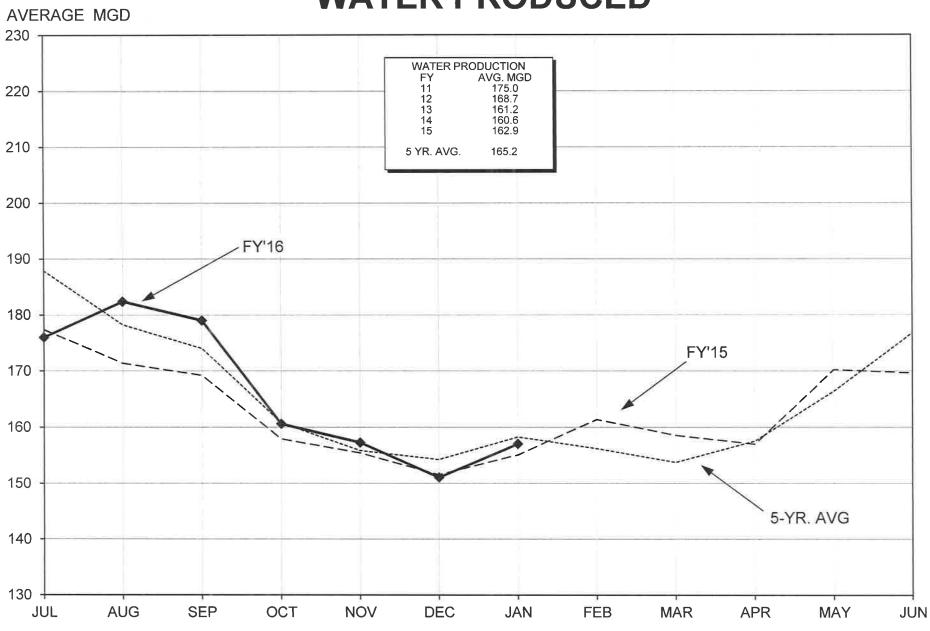
(In Thousands)

	FY'15 ACTUAL	FY'16 APPROVED BUDGET	FY'15 ACTUAL THRU 1/31/15	FY'16 ACTUAL THRU 1/31/16	PROJECTED THRU 6/30/16
REVENUES Water Consumption & Sewer Use Charges Use of Accumulated Net Revenue All Other Revenues	\$562,355 30,193 52,769	\$583,375 21,577 79,485	\$330,439 0 29,832	\$330,488 0 45,854	\$583,375 21,577 79,485
TOTAL REVENUES	645,317	684,437	360,271	376,342	684,437
EXPENSES Operating Expenses PAYGO Debt Service Expense	382,766 19,996 221,981_	432,114 19,677 235,574	200,195 0 112,480	202,646 10,605 125,422	432,114 19,677 235,574
GROSS EXPENSES	624,743	687,365	312,675	338,673	687,365
Less: Reconstruction Debt Service Offset Less: SDC Debt Service Offset Working Capital Reserve Transfer	(10,000) (1,167) 2,300	(8,500) (728) 6,300	(5,834) (681) 0	(4,958) (424) 0	(8,500) (728) 6,300
NET EXPENSES	615,876	684,437	306,160	333,291	684,437
NET REVENUE (LOSS) FOR YEAR	\$29,441	\$0	<u>\$54,111</u>	\$43,051	\$0
ACCUMULATED NET REVENUE - BEGINNING OF YEAR	137,932				140,400
NET REVENUE (LOSS) FOR YEAR	29,441				0
USE OF ACCUMULATED NET REVENUE	(27,893)				(15,277)
ACCUMULATED NÉT REVENUE - END OF YEAR	\$139,480				\$125,123 *
WATER PRODUCED (MGD)	162.9	166.0	162.6	166.2	166.0

^{*} Includes Working Capital Reserve of \$61.9 million.

NOTE: Refer to Pages 8 and 9 for details of Water and Sewer Operating Funds.

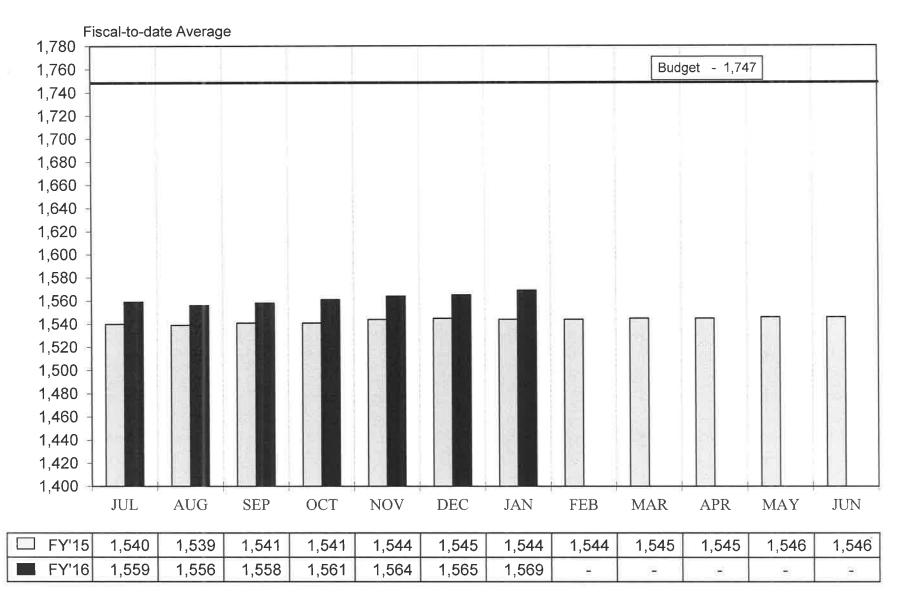
WATER PRODUCED



FY'16 WATER PRODUCED

	MONTHLY TOTAL	MONTHLY AVERAGE	FY'16 CUMULATIVE AVERAGE	FY'15 CUMULATIVE AVERAGE
MONTH	(MG)	(MGD)	(MGD)	(MGD)
July	5,456.834	176.027	176.027	177.385
August September	5,653.666 5,370.471	182.376 179.016	179.202 179.141	174.382 172.704
October	4,978.770	160.605	174.469	168.987
November December	4,718.456 4,682.717	157.282 151.055	171.099 167.722	166.328 163.834
	,			
January February	4,868.132	157.037	166.182	162.578 162.443
March				162.006
April May				161.512 162.321 162.928
June				162.928

ACTUAL WORKYEARS



STATEMENT OF CAPITAL FUNDS INCOME AND EXPENDITURES CAPITAL FUNDS TOTAL

(In Thousands)

	FY'15 ACTUAL	FY'16 APPROVED BUDGET	FY'15 ACTUAL THRU 1/31/15	FY'16 ACTUAL THRU 1/31/16	PROJECTED THRU 6/30/16
GROSS FUNDS AVAILABLE	(
Bonds Issued and Cash on Hand	\$411,487	\$554,205			
Anticipated Contributions:					
Federal & State Grants	17,343	26,872			
System Development Charge	49,157	80,327			
Other	30,636	23,228			
Available for Current Construction	508,623	684,632			
CAPITAL COSTS					
Salaries & Wages	\$27,502	\$26,503	\$15,666	\$17,133	\$26,503
Contract Work	307,160	421,992	167,126	193,989	421,992
Consulting Engineers	45,246	57,912	16,499	18,156	57,912
All Other	175,467	178,225	123,746_	114,536	178,225
TOTAL COSTS	\$555,375	\$684,632	\$323,037	\$343,814	\$684,632

CONSOLIDATED STATEMENT OF OPERATING FUNDS, REVENUES AND EXPENDITURES (In Thousands)

	FY'15 ACTUAL	FY'16 APPROVED BUDGET	FY'15 ACTUAL THRU 1/31/15	FY'16 ACTUAL THRU 1/31/16	PROJECTED THRU 6/30/16
REVENUES				-	
Water Consumption Charges	\$242,867	\$251,636	\$144,445	\$145,906	\$251,636
Sewer Use Charges	319,488	331,739	185,994	184,582	331,739
Account Maintenance Fees	22,753	32,374	13,119	16,751	32,374
Infrastructure Investment Fee	0	19,418	0	10,057	19,418
Front Foot Benefit & House Connection Assessments	29,971	24,620	19,615	14,726	24,620
Plumbing & Inspection Fees	9,129	7,920	4,773	5,872	7,920
Interest Income	594	1,585	340	412	1,585
Rockville Sewer Use	3,186	2,773	1,760	1,825	2,773
Use of Fund Balance	30,193	21,577	0	0	21,577
Miscellaneous	17,553	16,450	10,144	11,240_	16,450
TOTAL REVENUES	675,734	710,092	380,190	391,371	710,092
EXPENSES					
Salaries & Wages	100,722	111,964	59,710	60,630	111,964
Heat, Light & Power	24,229	23,353	12,964	11,799	23,353
Regional Sewage Disposal	54,485	54,895	29,869	32,767	54,895
All Other	204,552	243,674	98,228	98,337	243,674
PAYGO	19,996	19,677	0	10,605	19,677
Debt Service	248,022	255,310	127,651	137,190_	255,310
GROSS EXPENSES	652,006	708,873	328,422	351,328	708,873
Less: Reconstruction Debt Service Offset	(10,000)	(8,500)	(5,834)	(4,958)	(8,500)
Less: SDC Debt Service Offset	(1,167)	(728)	(681)	(424)	(728)
Working Capital Reserve Transfer	2,300_	6,300	0	0	6,300
NET EXPENSES	643,139	705,945	321,907	345,946	705,945
NET REVENUE (LOSS) FOR YEAR	32,595	\$4,147	\$58,283	\$45,425	4,147
ACCUMULATED NET REVENUE - JULY 1	201,574				197,196
Use of Fund Balance	(37,893)				(23,777)
ACCUMULATED NET REVENUE - JUNE 30	\$196,276				\$177,566

Note: Details of the Water and Sewer Operating Funds and General Bond Debt Service Fund are on pages 8, 9 & 12, respectively.

WATER OPERATING

(In Thousands)

	FY'15 ACTUAL	FY'16 APPROVED BUDGET	FY'15 ACTUAL THRU 1/31/15	FY'16 ACTUAL THRU 1/31/16	PROJECTED THRU 6/30/16
REVENUES			-	1	\\
Water Consumption Charges	\$242,867	\$251,636	\$144,445	\$145,906	\$251,636
Account Maintenance Fee	11,604	16,187	6,691	8,543	16,187
Infrastructure Investment Fee	0	9,709	0	5,129	9,709
Plumbing & Inspection Fees	5,316	3,960	2,784	3,392	3,960
Interest Income	24	200	13	21	200
Use of Fund Balance	15,399	10,958	0	0	10,958
Miscellaneous	9,591	9,300	5,396	5,993	9,300
TOTAL REVENUES	284,801	301,950	159,329	168,984	301,950
EXPENSES					
Salaries & Wages	54,749	58,752	32,165	33,385	58,752
Heat, Light & Power	14,240	13,042	7,969	7,451	13,042
All Other	105,261	112,477	49,081	53,273	112,477
PAYGO	9,982	9,244	8 5 3	4,517	9,244
Debt Service	103,870	106,435	50,005	52,504	106,435
GROSS EXPENSES	288,102	299,950	139,220	151,130	299,950
Less: Reconstruction Debt Service Offset	(5,000)	(1,000)	(2,917)	(583)	(1,000)
Less: SDC Debt Service Offset	(277)	(213)	(162)	(124)	(213)
Working Capital Reserve Transfer	1,173	3,213	0	0	3,213
NET EXPENSES	283,998	301,950	136,141	150,423	301,950
NET REVENUE (LOSS)	803	\$0	\$23,188	\$18,561	0
ACCUMULATED NET REVENUE - JULY 1	35,944				22,054 *
Use of Fund Balance	(14,226)				(7,745)
ACCUMULATED NET REVENUE - JUNE 30	\$22,521				\$14,309

^{*}Reflects a decrease in net revenues of \$467,000 resulting from prior year adjustments.

SEWER OPERATING

(In Thousands)

	FY'15 ACTUAL	FY'16 APPROVED BUDGET	FY'15 ACTUAL THRU 1/31/15	FY'16 ACTUAL THRU 1/31/16	PROJECTED THRU 6/30/16
REVENUES					
Sewer Use Charges	\$319,488	\$331,739	\$185,994	\$184,582	\$331,739
Account Maintenance Fee	11,149	16,187	6,428	8,208	16,187
Infrastructure Investment Fee		9,709	0	4,928	9,709
Rockville Sewer Use	3,186	2,773	1,760	1,825	2,773
Interest Income	508	800	288	357	800
Plumbing & Inspection Fees	3,813	3,960	1,989	2,480	3,960
Use of Fund Balance	14,794	10,619	0	0	10,619
Miscellaneous	7,578	6,700	4,483	4,978	6,700
TOTAL REVENUES	360,516	382,487	200,942	207,358	382,487
EXPENSES					
Salaries & Wages	45,369	52,557	27,186	26,825	52,557
Heat, Light & Power	9,989	10,311	4,995	4,348	10,311
Regional Sewage Disposal	54,485	54,895	29,869	32,767	54,895
All Other	98,673	130,080	48,930	44,597	130,080
PAYGO	10,014	10,433	0	6,088	10,433
Debt Service	118,111	129,139	62,475	72,918	129,139
GROSS EXPENSES	336,641	387,415	173,455	187,543	387,415
Less: Reconstruction Debt Service Offset	(5,000)	(7,500)	(2,917)	(4,375)	(7,500)
Less: SDC Debt Service Offset	(890)	(515)	(519)	(300)	(515)
Working Capital Reserve Transfer	1,127	3,087	0	0	3,087
NET EXPENSES	331,878	382,487	170,019	182,868	382,487
NET REVENUE (LOSS)	28,638	<u>\$0</u>	\$30,923	\$24,490	0
ACCUMULATED NET REVENUE - JULY 1	101,988				118,346 *
Use of Fund Balance	(13,667)				(7,532)
ACCUMULATED NET REVENUE - JUNE 30	\$116,959				\$110,814

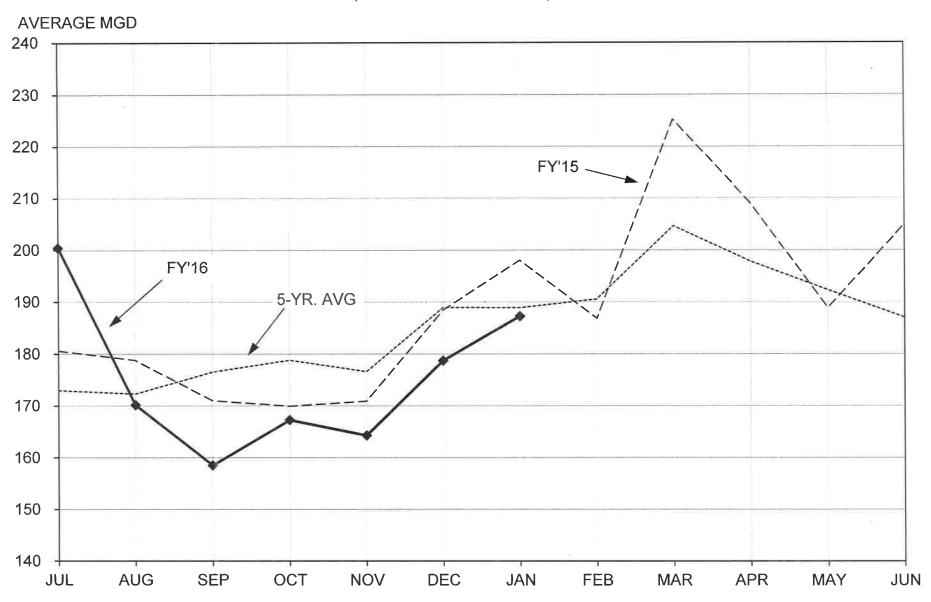
^{*}Reflects an increase in net revenues of \$1,387,000 resulting from prior years' Blue Plains audit adjustments and other prior year adjustments.

FY'16 SEWAGE FLOWS

<u>MONTH</u>	WSSC PLANTS AVERAGE (MGD)	BLUE PLAINS AVERAGE (MGD)	FY'16 MONTHLY AVERAGE (MGD)	FY'15 MONTHLY AVERAGE (MGD)	FY'16 CUMULATIVE AVERAGE (MGD)
July August	72.52 61.47	127.90 108.70	200.42 170.17	180.59 181.59	200.42 185.30
September	55.54	103.00	158.54	182.59	176.57
October	59.96	107.30	167.26	169.95	174.23
November	58.48	105.80	164.28	170.91	172.28
December	63.42	115.30	178.72	188.48	173.36
January February March	65.38	121.90	187.28	198.05 186.86 225.24	175.37
April May June				209.03 188.89 205.02	

SEWAGE FLOWS

(INCLUDES BLUE PLAINS)



GENERAL BOND DEBT SERVICE FUND

(In Thousands)

	FY'15 ACTUAL	FY'16 APPROVED BUDGET	FY'15 ACTUAL THRU 1/31/15	FY'16 ACTUAL THRU 1/31/16	PROJECTED THRU 6/30/16
REVENUES)======================================				
Front Foot Benefit & House Connection					
Assessments	\$29,971	\$24,620	\$19,615	\$14,726	\$24,620
Interest Income	62	585	39	34	585
Miscellaneous	384	450	265	269	450
Use of Fund Balance	10,000	8,500	5,834	4,958	8,500
Reconstruction Debt Service Offset	(10,000)	(8,500)	(5,834)	(4,958)	(8,500)
TOTAL REVENUES	30,417	25,655	19,919	15,029	25,655_
EXPENSES Salaries & Wages All Other Debt Service GROSS EXPENSES	604 618 26,041 27,263	655 1,117 19,736 21,508	359 217 15,171 15,747	420 467 11,768 12,655	655 1,117 19,736 21,508
NET EXPENSES	27,263	21,508	15,747	12,655	21,508
NET REVENUE (LOSS)	3,154	\$4,147	\$4,172	\$2,374	4,147
ACCUMULATED NET REVENUE - JULY 1 Use of Fund Balance	63,642 (10,000)				56,796 (8,500) *
ACCUMULATED NET REVENUE - JUNE 30	<u>\$56,796</u>				\$52,443

^{*} Reflects the transfer of \$8,500,000 for Reconstruction Debt Service from General Bond Debt Service Fund to Water & Sewer Operating Funds.

SYSTEM DEVELOPMENT CHARGE ACCOUNT

(In Thousands)

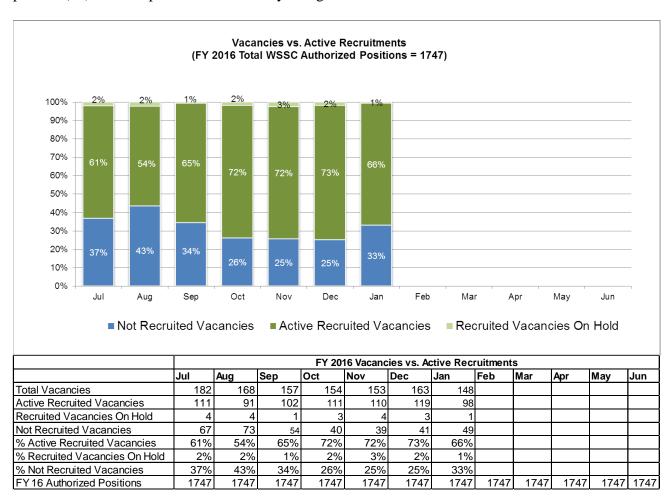
ACCOUNT BALANCE, JULY 1, 2015	\$12,655
ACCOUNT ADDITIONS: SDC Revenues, Net Interest Income	15,512 7
FUNDS AVAILABLE	28,174
Less MOU Credit Reimbursement	(72)
TRANSFERRED TO OPERATING FUNDS:*	
Water Operating - Debt Service Sewer Operating - Debt Service	(124) (300)
TRANSFERRED TO BOND FUNDS:	
Water Supply Bond Sewer Disposal Bond	(4,200) (19,900)
Account Balance	3,578
Less Amounts Billed But Not Yet Collected	(12)
Less Reserve for MOU Related Reimbursements	(2,500)
AVAILABLE ACCOUNT BALANCE, JANUARY 31, 2016	\$1,066

^{*}Transfers to operating funds service debt issued in FY'97 & FY'98 and are shown on pages 8 & 9 as SDC Debt Service Offset.

Workforce Management

Vacancies vs. Active Recruitments

There were 148 total vacancies across the Commission at the end of January 2016. Sixty-six percent (98) of these positions are actively being recruited.

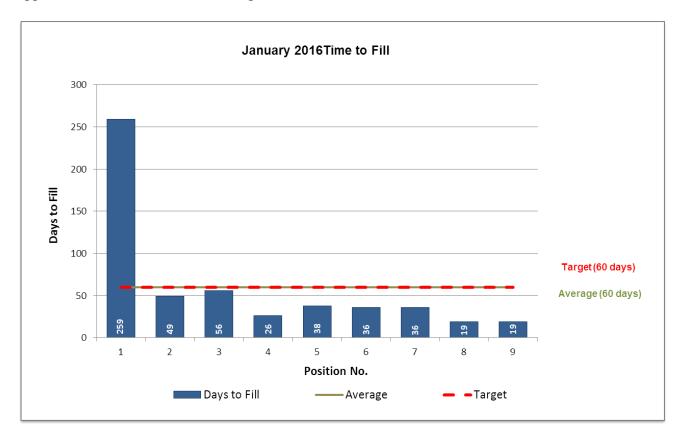


Note: The Human Resources Office places a position 'on hold,' with manager notification, for various reasons. Most often, positions are placed on hold due to inactivity. Hiring managers are given 30 days to act upon candidate lists provided for their jobs. The position is placed on hold until the hiring manager is ready to begin the process.

Workforce Management

Recruitment – January 2016 Average Time to Fill Vacancies

The average time to fill the nine positions below was 60 days, which includes an average of 58 days with hiring managers, an average of two days with HR, as well as the time it takes for an applicant to make a decision to accept or decline an offer.



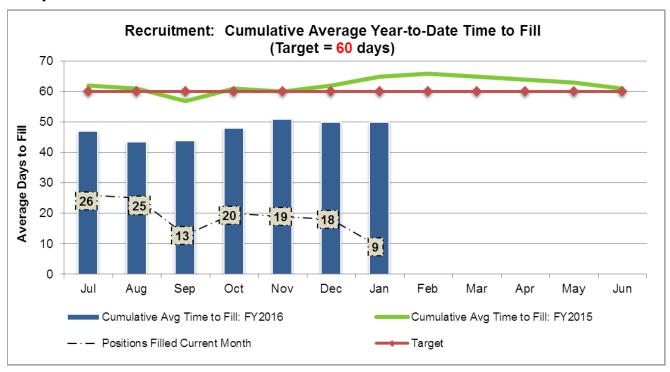
Below is a summary for the one position that took over 90 days to fill:

Sr. Manager, Information Security & Compliance – TTF was 259 days. It was difficult to identify qualified candidates that met the requirements during the initial phone screenings; and the candidates that were qualified were unable to attend an interview. Additionally, initial recruitment took place during a time period when there did not appear to be a very high level of interest.

Workforce Management

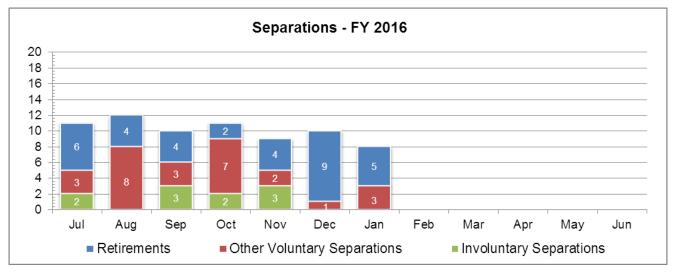
Recruitment - Cumulative Average Year-to-Date Time to Fill Recruited Vacancies

Nine positions were filled in the month of January 2016. The cumulative average time-to-fill was 50 days.

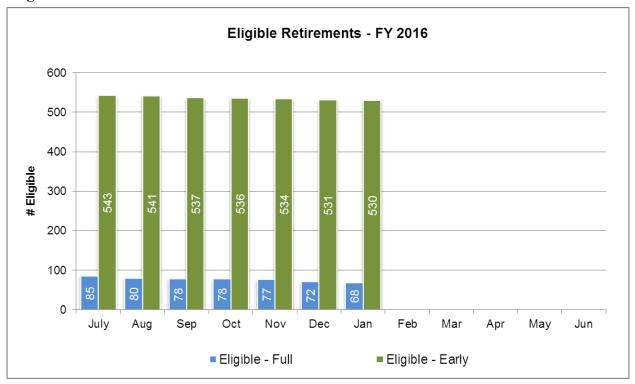


Voluntary and Involuntary Separations

In January 2016, there were eight separations comprised of five retirements and three other voluntary separations.

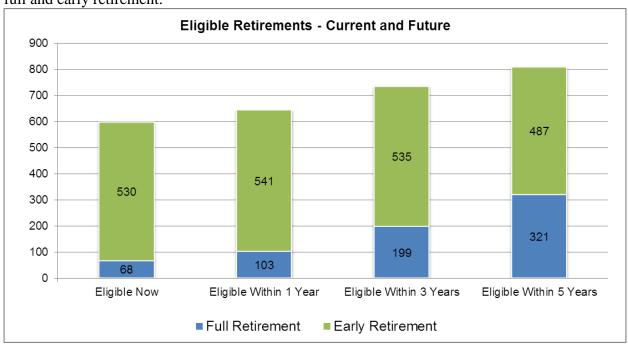


Eligible Retirements



Retirement Eligibility Projections

As of January 2016, almost 51% of WSSC employees are eligible to retire in five years, including full and early retirement.



(0				Eligible Within 3	Eligible Within 5
2016		Eligible Now	Eligible Within 1 Year	Years	Years
	Full Retirement	68	103	199	321
nuary	Early Retirement	530	541	535	487
ਲ	Full Retirement %	4.3%	6.5%	12.5%	20.2%
7	Early Retirement %	33.4%	34.0%	33.7%	30.6%
	Total WSSC Workforce	1589			

Small, Local and Minority Business Enterprise Office

Disparity Study Project

The Disparity Study Executive Steering Committee met on February 27, 2016. MGT of America, the consultant, performing the study on behalf of WSSC, is scheduled to complete and deliver the Disparity Study by April 30, 2016. Currently, telephone interviews and surveys are being conducted within the business community in an effort to gather anecdotal information related to the Disparity Study. The business and vendor communities were notified about this activity via electronic mail and Press Release and encouraged to participate if they are contacted by MGT of America. The interviews and surveys will be concluded by March 31, 2016.

SLMBE Office Outreach Efforts

WSSC's SLMBE Office was involved in the following outreach events in an effort to increase supplier/vendor participation in WSSC's contracting opportunities and processes:

- On February 5, 2016, the SLMBE Office attended the Baltimore Washington Chamber of Commerce (BWCC) Women in Business (WIB) event. The event featured a panel of successful women entrepreneurs and professionals discussing how they overcame the challenges of success in their professional and personal lives. There were approximately 30 attendees.
- On February 23, 2016, the SLMBE Office attended the Small Business Event: "Financing Options to Grow & Sustain Your Enterprise" hosted by Congresswoman Donna Edwards.
 The event featured a set of plenary sessions designed to help small businesses. The SLMBE Director served on the panel discussion entitled "Snagging a Spot on the Shelf," in which experts shared how small businesses can start and maintain relationships with companies. There were approximately 50 attendees.
- On February 23, 2016, the SLMBE Office attended the Women's President Education Organization (WPEO) Corporate Roundtable at the Hilton Worldwide in McLean, Virginia. The roundtable discussed best practices with Mentor-Protégé Programs. This event is held annually for corporate members to share best practices in the supplier diversity industry. There were approximately 30 corporate members in attendance.
- On February 23, 2016, the SLMBE Office hosted its monthly web-based compliance
 workshops to train internal and external stakeholders. The external stakeholders were trained
 on how to enter invoices and payments in WSSC's web-based compliance system. Internal
 stakeholders were trained on how to best utilize and operate the system to effectively monitor
 and track contract performance and payments. Ten trainees attended the training sessions.
- On February 25, 2016, the SLMBE Director received the Black History Month "Black
 History Hero" award from the Maryland Washington Minority Companies Association
 (MWMCA) at the 2016 Black History Month Celebration. A total of 14 Black History
 Heroes were honored at this event. Several WSSC employees were in attendance to support
 the SLMBE Director, including the WSSC General Manager/Chief Executive Officer and the
 Deputy General Manager for Strategic Partnerships. There were approximately 100
 attendees.

Small, Local and Minority Business Enterprise Office

• On February 29, 2016, the SLMBE Office, in conjunction with the Strategic Sourcing Team (SST) for Fleet hosted the inaugural Fleet Event. The event provided suppliers/vendors with an opportunity to meet representatives from WSSC's Fleet and Logistics operations and other local organizations' Fleet contracting personnel in the greater Washington Metropolitan area, to discuss the procurement of fleet, fuel, tires, maintenance and equipment. The plenary included representation from the Greater Washington Region Clean Cities Coalition, the Maryland State Highway Administration, and the Montgomery County Division of Fleet Management Services, the City of Baltimore, and Bureau of Purchases, the Prince George's County Office of Central Services and the University of Maryland, Motor Transportation Services. The event also featured demonstrations of some of the WSSC's vehicles. There were approximately 40 attendees.

WSSC SLMBE Dashboard FEBRUARY 2016

MWBE TOTAL CONTRACT PAYMENT AND AWARD DATA

Summary - Total Contract Payments to MWBE Firms

Fiscal Year-To-Date

Contracting Area	M/WBE\$**		M/WBE%**	MBE\$		WBE \$		Majority \$		Total Contract Payments	
A/E Services	\$	11,946,355	37%	\$	11,739,844	\$	206,511	\$	20,046,692	\$	31,993,047
Construction Services	\$	31,416,940	14%	\$	31,251,187	\$	165,753	\$	188,253,883	\$	219,670,823
Goods and Services	\$	22,459,832	24%	\$	15,576,370	\$	6,883,462	\$	69,907,199	\$	92,367,031
Professional Services	\$	13,817,636	38%	\$	10,407,319	\$	3,410,317	\$	22,951,324	\$	36,768,960
Totals	\$	79,640,763	21%	\$	68,974,720	\$	10,666,043	\$	301,159,098	\$	380,799,861

Note: numbers are rounded to the nearest whole dollar

FISCAL YTD M/WBE VALIDATED SUBCONTRACT PAYMENTS: \$4,191,266 in A&E Payments; \$3,121,093 in Construction Payments; \$2,298,393 in Goods and Services Payments; and \$1,445,325 in Professional Services Payments

The Total Contract Payments FYTD is \$380,799,861 of which \$11,056,077 is FYTD M/WBE validated Subcontract Payments. These validated M/WBE Subcontract Payments have been subtracted from the Majority Contract Payments and added to the M/WBE Prime Contract Payments (\$68,584,686) to ensure that they are not double counted. The Majority Contract Payments depicted in the table above have been adjusted to reflect the subtraction. The following equation has been applied to the Total Contract Payments to determine the M/WBE percentage of Contract payments: M/WBE\$ (excluding Subcontract Payments) + Majority\$ = Total Payments. The Total M/WBE\$/Total Payments = Total M/WBE%.

Note: M/WBE\$ (excluding Subcontract Payments) + Majority\$ = Total Payments. The Total M/WBE\$/Total Payments = Total M/WBE%

Summary - MWBE Total Contract Award Dollars*

Fiscal Year-To-Date

Contracting Area	M/WBE\$**		MWBE%*	WBE \$		MBE\$		Majority \$		Total Contract Awards	
A/E Services	\$	15,020,384	21%	\$	-	\$	15,020,384	\$	56,576,424	\$	71,596,808
Construction Services	\$	26,912,596	22%	\$	-	\$	26,912,596	\$	96,228,651	\$	123,141,247
Goods & Services	\$	25,008,972	26%	\$	4,977,724	\$	20,031,248	\$	69,411,717	\$	94,420,689
Professional Services	\$	17,390,361	47%	\$	3,358,673	\$	14,031,688	\$	19,404,369	\$	36,794,730
Totals	\$	84,332,313	26%	\$	8,336,397	\$	75,995,916	\$	241,621,161	\$	325,953,474

Note: numbers are rounded to the nearest whole dollar

MBE Subcontract Awards FYTD: A&E - \$13,832,400; Construction - \$9,452,050 Goods and Services - \$3,253,752 and Professional Services - \$761,896

*MBE and WBE Award Dollars include Prime and Subcontract Award Dollars. Majority Award Dollars are adjusted to exclude the amount proffered to Subcontractors

Note: Majority Prime Award Dollars - Subcontract Award Dollars proffered to M/WBE = Majority\$. M/WBE Prime Award Dollars + Subcontract Award Dollars proffered to M/WBE = M/WBE\$

^{**}M/WBE includes Certified-MBE and WBE firms (displayed for reporting purposes only.)

WSSC SLMBE Dashboard FEBRUARY 2016

SLBE TOTAL CONTRACT PAYMENT AND AWARD DATA

Total Contract Payments to SLBE Firms

Fiscal Year-To-Date

Contracting Area	*Total MBE%	WBE \$	MBE \$	Majority \$		tal Contract Payments
A/E Services	100%	\$ -	\$ 205,792	\$ -	\$	205,792
Construction Services	41%	\$ 4,631,262	\$ 1,229,909	\$ 8,365,862	\$	14,227,033
Goods & Services	0%	\$ -	\$ -	\$ 1,068,732	\$	1,068,732
Professional Services	7%	\$ -	\$ 73,715	\$ 910,208	\$	983,924
Totals	37%	\$ 4,631,262	\$ 1,509,416	\$ 10,344,803	\$	16,485,481

Note: numbers are rounded to the nearest whole dollar

The Total Prime and Subcontract Payments to SLBE firms FYTD for February 2016 is \$16.4M

*Total MBE% and MBE\$ includes MBE and WBE Payments

Note: Majority refers to approved SLBEs that have not been identified as either a MBE or WBE. The SLBE Program is a race/gender neutral Program.

Total Contract Awards to SLBE Firms

Fiscal Year-to-Date

					То	tal Contract
Contracting Area	*Total MBE%	WBE \$	MBE\$	Majority \$	Awards	
A/E Services	100%	\$ -	\$ 5,138,401	\$ -	\$	5,138,401
Construction Services	100%	\$ -	\$ 15,006,705	\$ -	\$	15,006,705
Goods & Services	27%	\$ 48,000	\$ 385,994	\$ 1,157,711	\$	1,591,705
Professional Services	76%	\$ -	\$ 1,200,000	\$ 384,040	\$	1,584,040
Totals	93%	\$ 48,000	\$ 21,731,100	\$ 1,541,751	\$	23,320,851

Note: numbers are rounded to the nearest whole dollar

The Total Prime and Subcontract Awards to SLBE firms FYTD for February 2016 is \$23.3M

*Total MBE% and MBE\$ includes MBE and WBE Awards

Note: Majority refers to approved SLBEs that have not been identified as either a MBE or WBE. The SLBE Program is a race/gender neutral Program.

WSSC SUPPLIER PORTAL SYSTEM (FORMALLY:CENTRALIZED BIDDER REGISTRATION (CBR)) SYSTEM

Registered Vendors	Jan-16	Feb-16	FYTD 2016	SLMBE % of YTD Registered
Total Vendors	5	12	290	100%
Total SLMBE Vendors	0	0	75	26%
Total MBE Only Vendors	0	0	75	26%
Total SLBE Only Vendors	0	0	0	0%
Total Combo MBE/SLBE Vendors	0	0	0	0%

CBR vendor registration officially began on December 3, 2007. As of February 29, 2016, the total number of registered firms in the CBR were 3,181 and the total number of SLMBE firms registered in the CBR were 630.

Effective November 1, 2015, WSSC launched the WSSC Supplier Portal System which will be the new Bidder Registration System.

PLEASE NOTE: The numbers reflected above are tentative and are subject to change

Accomplishments and Community Outreach

Donation for Flint, Michigan

On February 17, 2016, WSSC teamed up with WHUR radio to send a truckload of bottled water to the people of Flint, Michigan. Customer Advocates Dave Wilkins and Kevin Woolbright helped organize WSSC's involvement in this effort. Pipe Technicians from the Utility Enhancement Support Group Orlando Boone, James Troxler, Jonathan Bishop, Dalonte Harrison, Darius Vaughan and Derek Easton assisted with loading the water on the trucks. WHUR radio interviewed GM/CEO Carla Reid and offered praise for WSSC's assistance to Flint.

WSSC Engineering Academy

On March 29, 2016, WSSC will host a group of high school students for Engineering Academy, one of WSSC's several STEM programs. The program helps encourage students to learn about STEM-related careers using hands-on activities like reading and testing water meters, using AutoCad for design, pressure testing water hydrants, repairing water mains and testing water quality.

Earth Month (April)

WSSC is beginning to plan and organize Earth Month events, including watershed cleanup days along the Patuxent River, one of the major sources for our water. Activities throughout the month include partnerships with organizations like Patuxent Riverkeepers, Anacostia Watershed Society, Alice Ferguson Foundation and Rock Creek Conservatory. In addition to cleanup days, WSSC will host a tree planting and maintenance session in our Chestnut Tree orchard, facilitating educational programs and participating in several Earth Day events throughout Prince George's and Montgomery counties.

Annual Children's Water Festival

Preparations and promotion for this year's Children's Water Festival are underway. WSSC has been using social media to encourage public and private schools in Montgomery and Prince George's counties to apply for their fourth grade students to have an opportunity to participate in this year's event. This is WSSC's signature educational event, where thousands of students have participated and have learned about water issues, the environment and the impacts our everyday habits have on the availability and the quality of our water. The event will take place during National Drinking Water Week on Wednesday, May 4, 2016 and Thursday, May 5, 2016, at Brighton Dam.

Recent Media Coverage: Water Main Breaks

WSSC received significant media coverage the weekend of February 27 and 28, 2016 due to a water main break in Hyattsville that caused a large sinkhole. A crew from New Jersey was called in to help fix the 89-year old, 16-inch pipe because of the specialty equipment and procedures needed to stop the water flow and fix the broken section. Public Affairs was onsite managing the media and the Customer Advocates were onsite to provide water to an adjacent condominium building and an assisted living complex.

Accomplishments and Community Outreach

Community Outreach Events

March 3, 2016	Montgomery Parks Educators Evening Wheaton, MD WSSC participated in this evening sponsored by Montgomery Parks where local educators meet education providers to brainstorm ideas, discuss issues, develop relationships and build partnerships.
March 4, 2016	First Friday As a First Friday partner, WSSC spoke at this monthly community lunch and learn for students at the Center for Minorities in Science and Engineering (CMSE) at the University of Maryland. The discussion gave students in Science, Technology, Engineering and Mathematics (STEM) programs access to professionals in their fields of interest as well as a deeper understanding of careers in STEM industries.
March 5, 2016	Wonders of Water Girl Scout Journey Day Germantown, MD WSSC staff and volunteers assisted 75 Girl Scouts from the National Capital Chapter in achieving four badges within a water theme. Known as the "Wonders of Water Journey," this day-long event focuses on environmentalism, the watershed and women in water careers. The girls learn about water use around the world, the water cycle, pollution sources and impacts on the watershed directly from women in the water industry.
March 5, 2016	Montgomery County H2O Summit WSSC joined local community groups to learn how the county addresses water quality and how you can get involved. The agenda will focus on opportunities for county residents to help improve their local waterways. WSSC provided an overview and update of our work on the Consent Decree alongside programs led by Montgomery County government, Montgomery County Department of Environmental Protection,

Montgomery Parks and more.

WSSC staff served as judges for the county science fair for middle and high school students. As an event partner, WSSC gives out the WSSC Special Award for the best project related to water and/or wastewater.